



Ref: CH/bc/Dec.08/letter/AMsremuneration  
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18 December 2008

Chris Reading  
Clerk, Independent Panel on members' Pay and Allowances  
National Assembly for Wales  
Cardiff Bay  
Cardiff  
CF99 1NA

Dear Chris

**Re: Call for Evidence**

Thank you for your letter of the 30<sup>th</sup> October 2008, requesting comments on the review of financial support provided for Assembly members.

I have circulated this throughout my organisation and while some respondents do not have a detailed knowledge of AMs remuneration and therefore feel unable to provide a response, they do welcome the openness and transparency given to this issue in particular the invitation for members of the public to comment.

The main comment we would make would be that Assembly members be rewarded commensurately for the work they do, that their performance and effectiveness is measured in a systematic way to enable them to demonstrate their accountability to the electorate. All payments made should be open and transparent and should only be for activities reasonably associated with the expenses incurred in performing the role.

Yours sincerely

Chrissie Hayes  
**Interim Chief Executive**

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**You are welcome to correspond  
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